

19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

* Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.


B. DeFelice
DD/Pers

* DOB: May 1913

JH

UNCLASSIFIED CONFIDENTIAL SECRET TOP SECRET

REPORTING AND INDEXING OF COPIES

SUBJECT: (If any)
OPF Harold F. Swenson

FROM: C/HRAR
211 Magazine *798* EQUATION NO. *300* DATE *5-27-68*

TO: (Enter designation, room number, and building) DATE OFFICER'S INITIALS COMMENTS (Number each comment to show how many to show. Draw a line across column after each comment.)

NO.	TO:	DATE		OFFICER'S INITIALS	COMMENTS
		RECEIVED	FORWARDED		
1.					1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # 4 for your retention.
2.					
3.	Cover G H 44 Hqs.		<i>27 May 68</i>	<i>CSJ</i>	3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.
4.					
5.	Security 3 R 49 Hqs.		<i>27 May 68</i>	<i>CSJ</i>	5. Please initial Copy # 1; Copy # 2 for your retention.
6.					
7.	<input type="checkbox"/> 211 Magazine				<i>29 May:</i> <i>Out for 20 copies.</i> <i>31 May - mailed to Mr. S.</i>
8.					
9.					<i>4 June - Out for</i> <i>50 more copies,</i> <i>mail to him when</i> <i>received?</i>
10.					
11.					
12.					<i>6 June - 20 extra</i> <i>copies mailed</i> <i>(error corrected)</i>
13.					
14.					
15.					

FORM 616 (REV. 5-67) UNCLASSIFIED CONFIDENTIAL SECRET TOP SECRET

5005 Edgemoor Lane
Bethesda, Maryland 20014
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold F. Swenson

Approved -- Subject to movement of household effects commencing before
31 July 1969.

S. W. Swenson
Acting Director of Personnel

13/12/68
Date

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR
4B-4405 5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1. Mr. William Broe Chief, WH Division		5/1/68	W
2. 3D-3105			
3. C/WH Personnel		5/7/68	B
4.			
5.			
6.			
7. CSPS ATTN: [redacted]			J
8. Room GG-10			
9. <i>off files</i>			
10.			
11.			
12.			
13.			
14.			
15.			

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

Hank

1 MAY 1968

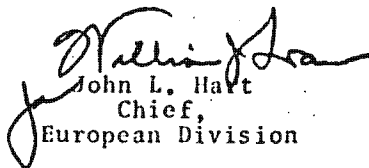
MEMCRANDUM FOR: Chief, WH Division

SUBJECT : Harold Swenson

1. Attached telepouch from [redacted] recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of [redacted] excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson


John L. Hart
Chief,
European Division

Attachment:
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11333

FILE NO - NONE

DATE - 29 APRIL 1966

INDEXING - NONE

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE ~~SECRET~~ *phat*

INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY *Cline*

FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George McManus*

SUBJECT - ADMIN/PERSONNEL

Harold Swenson

ACTION - SEE PARA 3

REFS - NONE

Harold Swenson

1. WITH THE DEPARTURE OF *Harold Swenson*, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 52 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 50 ASSETS, MANY OF THEM RESIDENT AGENTS IN PBRUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDED THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO *Harold Swenson* UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

George McManus *C*

DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11333 PAGE 1

SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Tettler
Department of State
Division of Licensing Services
220 Broadway
New York City, New York 10007

Dear Mr. Tettler:

The below information is in response to your recent letter regarding Howard E. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Deane Roubuck and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum
Personnel Officer

Distribution:
Original - A. H. Brown
1 - G/RAD
1 - Swenson file

OP/RAD/E. AB/PM Landrum/vf

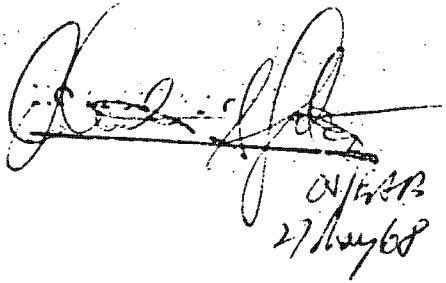
(3 Dec 69)

C/EEAB

27 May 68 Super

RESUME

Harold F. SWENSON
5005 Edgemoor Lane
Bethesda, Maryland
Tel: OL. 2-8225



*W/HRB
27 May 68*

EXPERIENCE:

- 1. U. S. Central Intelligence Agency
1955-1968
Operations Officer, GS-15

Since joining CIA in 1958, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

- 2. Sears, Roebuck and Co.
1953-1955

National security director and employee relations supervisor.

- 3. Gulf Oil Corporation
(Mesa Grande Oil Company affiliate)
1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

- 4. Federal Bureau of Investigation
1941-1947
Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Rosara, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 232.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post
P. O. Box 9312
Rogalyn Station
Arlington, Virginia
Telephones: 703-351-3295

JOHN P. LOMENZO
SECRETARY OF STATE
WALTER J. BAKER
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK
DEPARTMENT OF STATE
DIVISION OF LICENSING SERVICES
270 BROADWAY
NEW YORK CITY 10007

ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel
Central Intelligence Agency
U. S. Government
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO
Secretary of State

By: *Allan S. Teitler*

Allan S. Teitler
License Investigator

pr

162 Washington Avenue
Albany 12225

349 Chenango Street
Binghamton 13902

State Office Building
Buffalo 14202

Country Road
Mineola 11501

270 Broadway
New York 10007

201 Broad Street E.
Rochester 14604

450 St. Marks Place
Staten Island 10301

Office Building
Yonkers 13202

1500 Genesee Street
Utica 13502

45 Warburton Avenue
Yonkers 10701

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

10 JUNE 1968

1 SERIAL NUMBER 016229	2 NAME (Last-First-Middle) SWENSON, HAROLD F
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07-31-68

3 NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM	4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 30 YEAR: 68	5 CATEGORY OF EMPLOYMENT REGULAR
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6 FUNDS V TO V CF TO V	V TO CF CF TO CF	7 FINANCIAL ANALYSIS NO CHARGEABLE 9136 2070	8 LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 89-643 Art. 233
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9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES	10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
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11 POSITION TITLE OPS OFFICER WH	12 POSITION NUMBER 0178	13 CAREER SERVICE DESIGNATION D
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14 CLASSIFICATION SCHEDULE (GS, F, P, etc.) GS	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 15 6	17 SALARY OR RATE 23075 \$23,469
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18. REMARKS

CC PATROLL

LWD: 8 JUNE 1968

13

Recommended for agency reserve program H. B. school.

[Signature]
CSRS/14

18A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> C/B/PERS	DATE SIGNED 6/12/68	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	DATE SIGNED 6/10/68
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: ALPHABETIC:	22. STATION CODE	23. INTEGREE CODE	24. HDQTRS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. x/x/x/x	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-TSC 2-DRCM 3-FICA 4-NONE	31. SEPARATION DATA CODE 0 BTcc, 0, 0	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REG. NO.	34. SEC	EOD DATA →	
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY FORM EXECUTED 1-YES 2-NO	39. REGI. HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE					

45. POSITION CONTROL CERTIFICATION 7-1-68	46. OP APPROVAL <i>[Signature]</i>	DATE APPROVED 28 JUN 1968
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SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1 SERIAL NUMBER 016229						2 NAME (Last-First-Middle) SWENSON, HAROLD F	
3 NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 05 MARCH 1970 <i>1 June 68</i>				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 06 68		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS		7 TO V		7 FINANCIAL ANALYSIS NO CHARGEABLE 8136 2070		8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DLP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES		10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11 POSITION TITLE OPS OFFICER WH (14)				12 POSITION NUMBER 0178		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (G, I.B., etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15 5		17 SALARY OR RATE \$ 20,856	
18 REMARKS *PRA HR 20-17d 1 (D)							
DATE SIGNED				18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
				<i>[Signature]</i>		15 FEB 68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE 37 10		20 EMPLOY CODE		21 OFFICE CODING NUMERIC ALPHABETIC 416307EUR		22 STATION CODE 27015	
23 INTEGREE CODE		24 MONTHS CODE 3		25 DATE OF BIRTH MO. DA. YR. 04 28 15		26 DATE OF GRADE MO. DA. YR.	
27 DATE OF L1		28 NTE EXPIRES MO. DA. YR. 04 1968		29 SPECIAL REFERENCE S4		30 RETIREMENT DATA 1-TSC 2-ORGN 3-FICA 4-NONE	
31 SEPARATION DATA CODE		32 CORRECTION CANCELLATION DATA		33 SECURITY REQ NO		34 SER	
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CODE	
39 FEDERAL TAX DATA FORM EXECUTED CODE		40 SOCIAL SECURITY NO		41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	
43 FEDERAL TAX DATA FORM EXECUTED CODE		44 STATE TAX DATA FORM EXECUTED CODE		45 POSITION CONTROL CERTIFICATION 2-23-68 mmw		46 DATE APPROVED 2-23-68	

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson
THROUGH : Deputy Director for Plans
 : Chief, Western Hemisphere Division
SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee
1 - DDP
1 - WH
1 - D/Pers
1 - OPF
2 - TB (1 w/h)
OP/BSD/TB/ [] ish (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold F. Swanson
THROUGH : Deputy Director for Plans
 Chief, Support Staff, EUR Division
SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

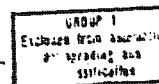
/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

Distribution:

0 - Addressee
1 - DDP
1 - EUR
1 - D/Pers
✓ 1 - OPF
1 - TB Reader
1 - TB Soft File
OP/BSO/TB/ : lsh (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

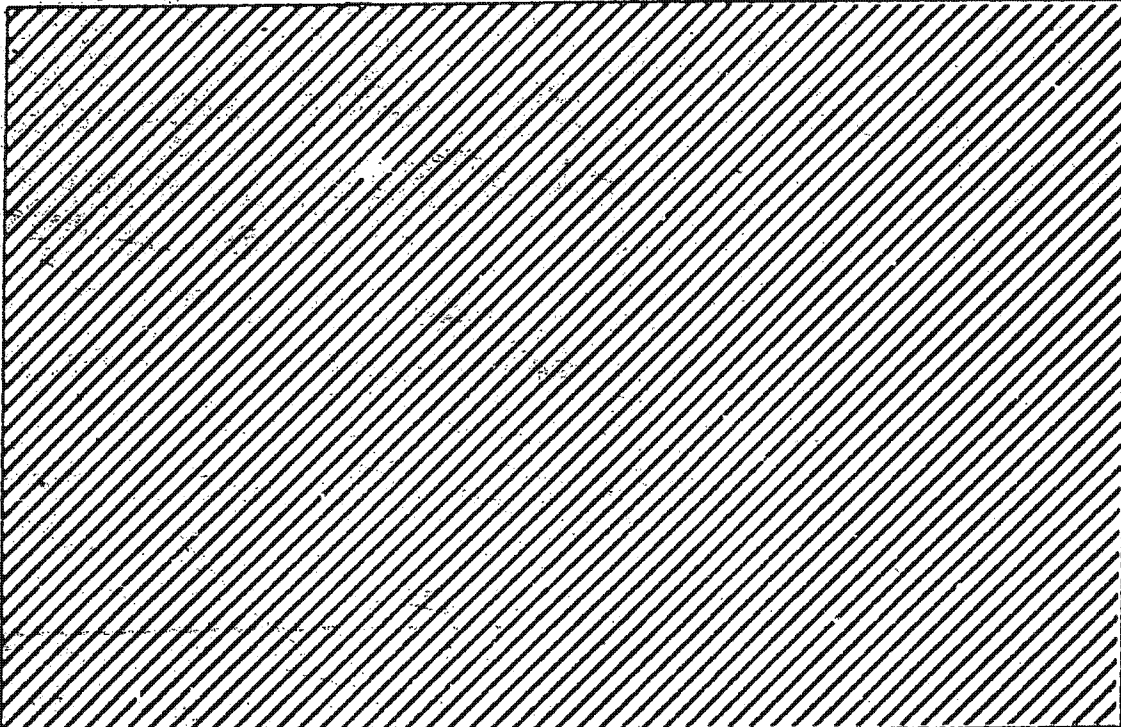
Arnold A. Jensen
Signature

8 May 68

ARNOLD A. JENSEN

CONFIDENTIAL
(When Filled In)

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Swenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 68-1037
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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 14 May 1968	SIGNATURE OF BSD REPRESENTATIVE 
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/held)

OP/ESD/RE/ [] :ias (26 Jan 69)

SECRET
(When Filled In)

1 SERIAL NUMBER 010229		2 NAME (Last-First-Middle) SWENSON, HAROLD F.		DATE PREPARED 21 February 1967	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 01 67		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS	V TO V	V TO CP	7 FINANCIAL ANALYSIS NO. CHARGEABLE 7130-2070	8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF			10 LOCATION OF OFFICIAL STATION FRANKFURT, GEMRANY		
11 POSITION TITLE OPS OFFICER		12 POSITION NUMBER (14) 0478		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, LH, etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15-5	
17 SALARY OR RATE \$ 19,978		18 REMARKS PRA-per HR 21e-(2) for one (1) year. 21-17D(B) slotting for new T/O.			
DATE SIGNED			18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>		DATE SIGNED MAR 1967
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC 4400 EUR 22015		22 STATION CODE	23 INTEGREE CODE
24 MONTHS		25 DATE OF BIRTH MO. DA. YR. 3 04 28 15		26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NET EXPIRES MO. DA. YR. 03 06 68		29 SPECIAL REFERENCE 82	30 RETIREMENT DATA 1-CSC 2-FICA 3-NONE		31 SEPARATION DATA CODE
32 CORRECTION-CANCELLATION DATA PPPP MO. DA. YR.		33 SECURITY REQ. NO.		34 SEX	
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP. DATE MO. DA. YR.	
38 CAREER CATEGORY EX. RES. PROF. TEMP		39 LEGAL HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES		40 SOCIAL SECURITY NO.	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT. CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	
44 STATE TAX DATA		45 FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		46 SOCIAL SECURITY NO.	
43 POSITION CONTROL CERTIFICATION 3-3-67 <i>[Signature]</i>				46 OP APPROVAL <i>[Signature]</i>	
				DATE APPROVED 3/3/67	

SECRET
(When Filled In)

29 September 1966

MEMORANDUM FOR: HAROLD F. SWENSON

THROUGH : Chief, CSB, Frankfurt

SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System

REFERENCE : Book Dispatch 5096 dated 12 August 1965

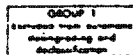
1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



SECRET



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 25 August 1966						
1 SERIAL NUMBER 016229		2 NAME (Last-First-Middle) SWENSON, HAROLD F.										
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH: 09 DAY: 25 YEAR: 66		5 CATEGORY OF EMPLOYMENT REGULAR						
6 FUNDS V TO V CF TO V		V TO CF X CF TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE 7136-2070		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203						
9 ORGANIZATIONAL DESIGNATIONS DDP/EE				10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY								
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D						
14 CLASSIFICATION SCHEDULE (G.S. I.B. etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 1.5		17 SALARY OR RATE 5						
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.												
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28 NTE EXPIRES MO. DA. YR.		29 SPECIAL REFERENCE		30 RETIREMENT DATA 1-ESC 3-ICA 5-NONE CODE: 2		31 SEPARATION DATA CODE		32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REG NO		34 SER
35 NET PREFERENCE CODE: 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CAR RESV PROF TEMP		39 FEGLI HEALTH INSURANCE CODE CODE 0-DEIVER 1-YES		40 SOCIAL SECURITY NO		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE: 0-NO PREVIOUS SERVICE 1-NO PRIOR IN SERVICE 2-PRIOR IN SERVICE (LESS THAN 3 YEARS) 3-PRIOR IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		45 STATE CODE		
45 POSITION CONTROL CERTIFICATION						46 OF APPROVAL See memo signed by D/Pers dated 22 AUG 1966			DATE APPROVED			

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

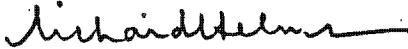
TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, tolling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 June 1965

1 SERIAL NUMBER 016229	2 NAME (Last-First-Middle) SWENSON, HAROLD E.
---------------------------	--

3 NATURE OF PERSONNEL ACTION REASSIGNMENT	4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 21 YEAR: 65	5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS	7 COST CENTER NO CHARGE 6 0139-2070	8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH	10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
--	---

11 POSITION TITLE OPS OFFICER	12 POSITION NUMBER 3436	13 CAREER SERVICE DESIGNATION D
----------------------------------	----------------------------	------------------------------------

14 CLASSIFICATION SCHEDULE (GS, LH, etc.) GS	15 OCCUPATIONAL SERIES 9136.01	16 GRADE AND STEP 15 4	17 SALARY OR RATE \$ 18170.
---	-----------------------------------	---------------------------	--------------------------------

18 REMARKS
ETD- 2 July 65
1 cy- Security
1 cy-Payroll
Security Approval Granted by Pers. SO/OS *ab/ylk*
C/O 7/6/65
FROM: DDP WH WH/SA
OFFICE OF THE CHIEF
WASH., D.C.
CONCUR [Signature Box]
WH/PERSONNEL

18A SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel	DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
--	-------------	---	-------------

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC: 44510 EE ALPHABETIC: 27015	22 STATION CODE	23 INTEGREE CODE	24 MOODS CODE 3	25 DATE OF BIRTH MO: 04 DA: 28 YE: 15	26 DATE OF GRADE	27 DATE OF LEI
28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 3-FICA 5-NONE	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA TYPE	33 SECURITY REQ NO	34 SEN	EOD DATA	
35 VET. PREFERENCE CODE: 0-NONE, 1-5 PT, 2-10 PT	36 SERV. COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY CODE	39 FEGLI HEALTH INSURABLE CODE: 0-WAIVER, 1-YES	40 SOCIAL SECURITY NO			
41 PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YEARS), 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42 SOURCE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED: 1-YES, 2-NO	44 STATE TAX DATA FORM EXECUTED: 1-YES, 2-NO					
45 POSITION CONTROL CERTIFICATION From WH (3) MW	46 O.P. APPROVAL 7/6/65	DATE APPROVED: 7/2/65						

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

17 June 1965

1 SERIAL NUMBER 016028		2 NAME (Last-First-Middle) SWANSON, Harold F.		3 NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS		4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 05 YEAR: 65		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS		7 COST CENTER NO. CHARGE 5135-1162		8 LEGAL AUTHORITY (Completed by Office of Personnel)		9 ORGANIZATIONAL DESIGNATIONS DDP/RR WH/C Office of the Chief		10 LOCATION OF OFFICIAL STATION Washington, D.C.	
11 POSITION TITLE OPS OFFICER (SAS)		12 POSITION NUMBER 1106		13 CAREER SERVICE DESIGNATION D		14 CLASSIFICATION SCHEDULE (GX, LR, etc.) GS		15 OCCUPATIONAL SERIES 0136.01	
16 GRADE AND STEP 15 (4)		17 SALARY OR RATE \$18170		18 REMARKS Subject resigned from the State Department effective 003 5 June 1965.					

673
674

Recorded By
6/21/65

18A. SIGNATURE OF REQUESTING OFFICIAL
ANDREW D. CASHMAN, Dir. Pers. 17/June/65

DATE SIGNED: 17/June/65

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL
DATE SIGNED: 6/21/65

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 58		20 EMPLOY CODE 10		21 OFFICE CODING NUMERIC: 5750 ALPHABETIC: LKH		22 STATION CODE 75213		23 INTEGRITY CODE		24 ADPTS. CODE 1		25 DATE OF BIRTH MO: 04 DA: 28 YR: 15		26 DATE OF GRADE		27 DATE OF DEI	
28 NTE EXPIRES NO. DA. YR.		29 SPECIAL REFERENCE 84		30 RETIREMENT DATA 1-CSE 3-FKA 5-NONE		31 SEPARATION DATA CODE		32 CORRECTION-CANCELLATION DATA TYPE: MO. DA. YR.		33 SECURITY REQ. NO.		34 SEN		EOD DATA			
35 PFI PREFERENCE COOP: 0-NONE 1-1 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG. COMP DATE MO. DA. YR.		38 CAREER CATEGORY CAR RESP. PROV TEMP. CODE		39 FEGLI HEALTH INSURANCE CODE: 0-WAIVER 1-YES		40 SOCIAL SECURITY NO.							
41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED: 1-YES 2-NO				44. STATE TAX DATA CODE: NO TAX STATE CODE (SEE W-9)							
45 POSITION CONTROL CERTIFICATION 6-22-65 HT										46 OP APPROVAL		DATE APPROVED: 6/21/65					

FORM 1152 USE PREVIOUS EDITION 6-63

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

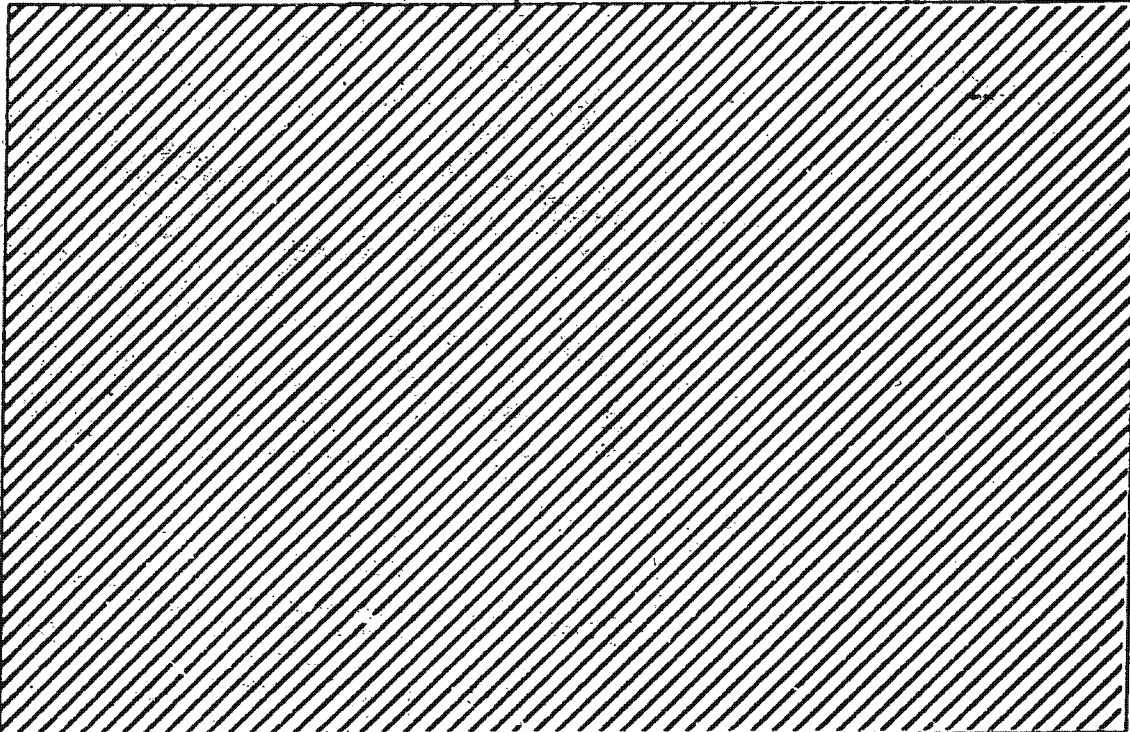
05/26/65

1. SFO NUMBER 16229		2. NAME (Last-First-Middle) STEFSON, Harold P.	
3. NATURE OF PERSONNEL ACTION ASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH: 05 DAY: 21 YEAR: 65	
5. FUNDS V TO V CF TO V		6. LEGAL AUTHORITY (Completed by Office of Personnel)	
7. COST CENTER NO. CHARGEABLE 135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DPP/WH/6A Office of the Chief		10. LOCATION OF OFFICIAL STATION Wash., D.C.	
11. POSITION TITLE POL ATTACHE'S OPS OFFICER (SAS)		12. POSITION NUMBER 1103	
13. CAREER SERVICE DESIGNATION I		14. CLASSIFICATION SCHEDULE (GS, FH, etc.) PWR 25 (D)	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP GS (1) 15 (h)	
17. SALARY OR RATE 14100 18,170		18. REMARKS PWA per HR 20-21(c) (h) NPS May 1966. from tree 536	
18A. SIGNATURE OF REQUESTING OFFICIAL H. P. STEFSON 249 1st St. S.W. WASHINGTON, D.C. 20540		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. J. STEFSON 5/25/65	
19. ACTION CODE 37			
20. EMPLOY CODE 10			
21. OFFICE CODING NUMERIC: 51650 ALPHABETIC: WH			
22. STATION CODE 7813			
23. INTEGREE CODE			
24. HOURS CODE 1			
25. DATE OF BIRTH MO: 04 DA: 28 YR: 15			
26. DATE OF GRADE MO: DA: YR:			
27. DATE OF LEI MO: DA: YR:			
28. NTE EXPIRES MO: DA: YR: 05/25/66			
29. SPECIAL REFERENCE 84			
30. RETIREMENT DATA 1-ESC 2-FICA 3-NONE			
31. SEPARATION DATA CODE			
32. CORRECTION CANCELLATION DATA EOD DATA			
33. SECURITY REQ. NO.			
34. SER			
35. VET. PREFERENCE CODE: 0-NONE 1-5 PT. 2-10 PT.			
36. SERV. COMP. DATE MO: DA: YR:			
37. LONG. COMP. DATE MO: DA: YR:			
38. CAREER CATEGORY CODE: 0-NONE 1-YES			
39. FEGLI HEALTH INSURANCE HEALTH INS. CODE			
40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			
42. LEAVE CAT. CODE 5			
43. FEDERAL TAX DATA FORM EXECUTED: CODE NO. TAX EXEMPTIONS 1-YES 2-NO			
44. STATE TAX DATA FORM EXECUTED: CODE NO. TAX STATE CODE EXEMP.			
45. POSITION CONTROL CERTIFICATION 05/26/65 WK		46. O.P. APPROVAL J. J. STEFSON 5/25/65	

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Svenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 65-381
---	--	-------------------------------

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 September 1964.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 2 SEP 64	SIGN <input type="text"/>
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

S E C R E T

MEMORANDUM FOR: Chief, Transactions & Records Branch
Office of Personnel

SUBJECT: State Department Promotion of
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/

Chief, Official Civilian Branch, CCS

S E C R E T

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 4 February 1963	
1. SERIAL NUMBER 016229 ✓		2. NAME (Last-First-Middle) SWENSON, Harold F. ✓					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 16 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-1000-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff FI/CI Branch				10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION TITLE ATTACHE POL OFF OPS OFFICER				12. POSITION NUMBER 0678		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 04 0 15 (2)		17. SALARY GR. RATE \$13,340 ✓ 15,045 ✓	
18. REMARKS Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 tray 1 <div style="float: right; border: 1px solid black; padding: 5px;">Recorded by CSPD <i>Acce</i></div>							
18a. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/SAS/Pers.				DATE SIGNED <i>Feb 11 1963</i>		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>J. J. ...</i>	
18c. DATE SIGNED 67-2-62							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37 10		20. STATION CODE 61300 SAS 75213		21. INTER-STEP CODE 1		22. DATE OF RES. 04 28 63	
23. DATE EXP. RES.		24. SPEC. REFERENCE		25. REPORT ON DATA CODE		26. SECURITY REG. NO.	
27. RET. PREFERENCE		28. SERVA. COMP. DATE		29. LONG. COMP. DATE		30. CAREER CATEGORY	
31. PREVIOUS ASSIGNMENT		32. LEAVE CAT. CODE		33. FEDERAL TAX DATA		34. STATE TAX DATA	
45. POSITION CONTROL CERTIFICATION <i>02/07/63</i>				46. C.S.P. APPROVAL <i>J. J. ...</i>		DATE APPROVED 6 Feb 63	

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT						
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
11. POSITION TITLE		12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
18. REMARKS										<div style="border: 1px solid black; padding: 5px; display: inline-block;"> recorded by CSPD <i>[Signature]</i> </div>	
19. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. OFFICE CODING		22. STATION CODE		23. EMPLOYEE CODE		24. DATE OF BIRTH		25. DATE OF GRAD		26. DATE OF LE	
27. NTE EXP RES		28. SOCIAL SECURITY		29. SEPARATION DATA		30. CAREER CATEGORY		31. FEEDBACK INSURANCE		32. SECURITY REQ. NO.	
33. VET. PREFERENCE		34. LONG. COMP. DATE		35. CAREER CATEGORY		36. FEEDBACK INSURANCE		37. SOCIAL SECURITY NO.			
38. PREVIOUS GOVERNMENT SERVICE DATA		39. FEDERAL TAX DATA		40. STATE TAX DATA		41. FORM EMPLOYED		42. FEDERAL TAX DATA		43. STATE TAX DATA	
44. POSITION CONTROL CERTIFICATION		45. O.P. APPROVAL				DATE APPROVED					

Requests for Personnel
action & related material
prior to Oct 1962.

14-00000

unsanitized bio profile
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		Date: 27 June 1968
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER: 4081
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER: NOT AVAILABLE
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ID CARD NUMBER
ATTN: CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF: RETIREMENT-DEBRIEFING		DISCONTINUED
SUBJECT: SWENSON, HAROLD F.	UNIT	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (opmemo 20-800-11)	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (opmemo 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____	<input checked="" type="checkbox"/> DATE (as of XXXX) 10 Jan 55
B. CONTINUING AS OF COB	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HND 20-7)	HA
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)	OK RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)	
CONCUR IN ISSUANCE	
AGE HOSPITALIZATION CARD NACS HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

Jan 55 - [REDACTED]
 Dec 55 - [REDACTED]
 62 - Jul 65 Hqs/State
 Jul 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places, or locations of cover assignments.

KEEP ON TOP OF FILE

DISTRIBUTION: COPY 1 - PDD
 COPY 2 - OPERATING COMPONENT
 COPY 3 - O/GS
 COPY 4 - OL/TELEVC
 COPY 5 - OP/HQ/IB
 COPY 6 - CCS/OPS
 COPY 7 - [REDACTED]

EM/nch

James H. Franklin
 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

SECRET

(13-20-63)

SECRET

(When Filled In)

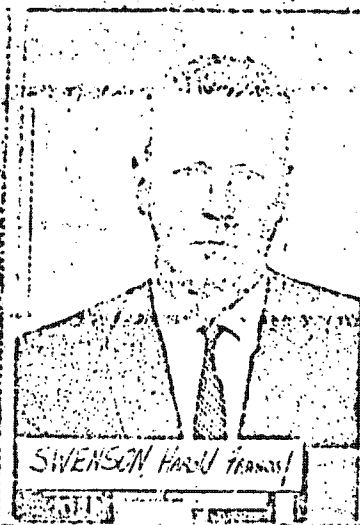
1. CIVIL SERIAL NO. 016229		BIOGRAPHIC PROFILE (PART I)			SCD: 23 Apr 1943	
2. NAME (Last-First-Middle) SWENSON, Harold Francis		3. SEX M	4. DATE OF BIRTH Apr 1915	5. LONGEVITY COMP. DATE 10 Jan 1955		
6. MARITAL STATUS Married	7. DEPENDENTS (Include own spouse)	8. NO. CHILDREN OF BIRTH 1 1915	9. US NATURALIZATION DATE(S) NA		10. US NATURALIZATION STATUS NA	
11. CACLES STAFF STATUS Jan 1958	MEMBERSHIP	OTHER STATUS	10. LAST MOD. RPT. DATED FOR Jul 1968	11. PROP. TDY	12. TDY O/S	
13. CURRENT RESERVE STATUS	14. SERVICE ESMC	GRADE Capt	ACTIVE DUTY WITH CIA CAT. #1	RELEASE TO MIL. SER. CAT. #2	TO BE DEFERRED CAT. #3	15. TO BE RETIRED Y
16. ASSESSMENT DATE None	17. PROFESSIONAL TEST DATE July 1955		18. LANGUAGE APTITUDE TEST DATE None			
19. NON-CIA EMPLOYMENT 1933-35 Bakelite Corp - Lab Asst, Laborer, Shipping Recept. Clerk (Periodic emp.) 1938-41 Root, Clark, Suckler & Bellantine, NYC - Law Clerk (during school vacations) 1941-44; 1946-47 Dept of Justice, FBI, DC, NJ, South America - Special Agent 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence 1947-52 Mena Granda Oil Co, CA, Sarecoda, Venezuela - Div Sup of Ind Rel for Eastern Venezuela 1953-54 Sears Roebuck & Co, Chicago - Staff Assistant for Security and Personnel						
20. NON-CIA EDUCATION 1934-35 Manhattan College, NYC - AB, Social Science 1936-41 Fordham Univ Law School						
21. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested) French - R, N, P, Intery; S, U, Slight; T, None Aug 1959 Spanish - R, N, S, U, Native; P, MSA; Tr & Int Aug 1959						
22. AGENCY ACHIEVEMENTS 1965 French						
23. CIA EMPLOYMENT HISTORY SINCE 13 SEPT 1947 (Personnel Actions, Military Grades, and Principal Details)						
EFFECTIVE DATE	POSITION TITLE	NATIONAL CODE	GRADE	DD	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Oct 1962	"	0136.01	15	D	DDP/D Ch, TFI	HK
Feb 1963	"	0136.01	15	D	DDP/SAS/Ch, TFI-1 E.	"
May 1965	"	0136.01	15	D	DDP/WH/SA/C-Chief	"
Jul 1965	"	0136.01	15	D	DDP/EE/CSS/WarPLR/Sr, CubanOps	Frankfurt
Mar 1967	"	0136.01	15	D	DDP/EUR/CR/CSS/CC/Sr, CubanOps	"
Mar 1968	"	0136.01	15	D	DDP/Eur/CentReg/SerSta/WH Area Rep	"
Jul 1968	Retirement (Vol) Under CIA		Retirement & Disability System			
24. DATE REVIEWED 22 Aug 1968	25. PROFILE REVIEWED BY omg/lc		26. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE No			

SECRET

PROFILE 3007 100

SECRET
(When Filled In)

PERSONAL SERIAL NO. 016229	BIOGRAPHIC PROFILE (PART 2)
NAME (Last-First-Middle) SWENSON, Harold Francis	DATE OF BIRTH Apr 1914



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION

Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.

27. DATE REVIEWED 22 Aug 1968	28. PROFILE REVIEWED BY gss/hc
----------------------------------	-----------------------------------

SECRET

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
016229

SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
SWENSON, Harold F.	28 Apr 15	M	GS-15	D	
6. OFFICIAL POSITION TITLE	7. OFF/DIV/DR OF ASSIGNMENT	8. CURRENT STATION			
Ops Officer	DDP/WH/Cuba	Frankfurt			
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		

SECTION B PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

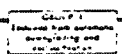
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Spotting and recruiting of agents to cover Cuban target	S
SPECIFIC DUTY NO. 2	RATING LETTER
Agent handling	S
SPECIFIC DUTY NO. 3	RATING LETTER
Running office at Frankfurt Base	O
SPECIFIC DUTY NO. 4	RATING LETTER
Economic use of funds and equipment	S
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: **S**



SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses shown during in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations only for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

CERTIFICATION AND COMMENTS

SECTION D

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

BY SUPERVISOR

MONTHS THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

12

This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 MAR 1967

DC/WH/COG

BY REVIEWING OFFICIAL

3. COMMENTS OF REVIEWING OFFICIAL

I CONCUR.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

16 MAR 1967

CA/WH/COG

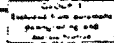
THOMAS J. FLORES

SECRET

SECRET

(When Filled In)

FITNESS REPORT		EMPLOYEE SERIAL NUMBER
		016229
SECTION A GENERAL		
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX
SWENSON, Harold F.	28 Apr 15	M
4. GRADE	5. SS	
GS-15	D	
6. OFFICIAL POSITION TITLE	7. OFF/DIVISION OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/III/Cuba	Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT	
CAREER RESERVE TEMPORARY	INITIAL REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See instructions - Section C)	ANNUAL REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):	SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From - to)	
	1 April 1965 - 31 March 1966	
SECTION B PERFORMANCE EVALUATION		
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>		
SPECIFIC DUTIES		
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).		
SPECIFIC DUTY NO. 1		RATING LETTER
Spotting and recruiting of Cuban agents		S
SPECIFIC DUTY NO. 2		RATING LETTER
Agent handling		S
SPECIFIC DUTY NO. 3		RATING LETTER
Running office at Frankfurt Base *		S
SPECIFIC DUTY NO. 4		RATING LETTER
Economic use of funds & equipment		S
SPECIFIC DUTY NO. 5		RATING LETTER
SPECIFIC DUTY NO. 6		RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION		
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.		RATING LETTER
		S



SECRET

SECTION C **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position. In proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Merit of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

eight This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

22 AUG 1965 DC/WH/Cuba

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

Chief, WH Cuba Thomas J. Flores

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:		FILE NO. 8804
REF:	Form 1322 dated 3 August 1966	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

Block Records:
(OPMEMO 20-800-11)

- a. Temporarily for _____ days, effective _____
- b. Continuing, effective _____ EOD

Submit Form 642 to change limitation category.
(HNB 20-7)

Ascertain that Army W-2 being issued.
(HNB 20-661-1)

Submit Form 1322 for any change affecting this cover.
(R 240-250)

Submit Form 1322 for transferring cover responsibility.
(R 240-250)

Remarks:

Cover History 1962-1963 DAC/Hdqs
1963-1966 DAC/Okinawa

**THIS MATTER SHOULD REMAIN
ON TOP OF FILE**

James
JB/nz

REC-12 08 11 66

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D/OS, Copy 4-OL/TELSYC, Copy 5-PSD/OS,
Copy 6-OCS/OPS, Copy 7-File

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(13-20-43)

13-68
PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CF	15-6	21469	23075

SECRET
(When Filled In)

FVO: 29 JUL 68

NOTIFICATION OF PERSONNEL ACTION

DEF

1. SERIAL NUMBER 016229		2. NAME (LAST FIRST MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE 07 31 1968
			5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V	V TO CF	7. Financial Analysis No. Chargeable
	CF TO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY P.L. 88-643 SECT 233
9. ORGANIZATIONAL DESIGNATIONS DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER WH		12. POSITION NUMBER 0478	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 6	17. SALARY OR RATE 23075
18. REMARKS			

1. NAME FIRST NAME: SWENSON INITIAL(S): F		2. APPOINTMENT DATA Entered on duty: 12-2-56 Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Ceased to be subject to Sec. 203(d) on: _____ Annual Leave Bal: _____		3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 13 years	
4. DATE AND NATURE OF SEPARATION 7-31-68 RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM		SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)			
		ANNUAL		SICK	
5. Balance from prior leave year ended 1/31 19.68		360		1017	
6. Current leave year accrual through 7/27 19.68		112		56	
7. Total		472		1073	
8. Reduction in credits, if any (current year)		128		204	
9. Total leave taken		314		869	
10. Balance					
11. Total hours paid in lump sum 314 (1 HOLIDAY)					
12. Salary rate(s) 23075					
13. Lump sum leave dates: From 0830 E/1/68 to 10/1/68 1700 (Hours)					
20. Certified correct by: <i>Harold F Swenson</i> (Signature) 10/1/68 (Date)		SUMMARY OF HOME LEAVE (DAYS)		REMARKS	
14. Date arrival abroad for ML purposes 7/27/68				SCD	
15. Current balance as of 7/31 19.68 51 DAYS				5/4/68	
16. 12-month accrual rate				MAX: 360	
17. Dates leave used, prior 24 months					
18. Monthly accrual date					
19. Calendar days credit for next accrual date 28 DAYS					
20. Date basic service period completed 1/22/68 (2 YRS)					
21. Dates during current calendar yr		MILITARY LEAVE			
22. Dates during preceding calendar yr		ABSENCE WITHOUT PAY			
		WOP or AWOL or Furlough/Suspension (Hours)		8 8	
23. During leave year in which separated					
24. During step-increase waiting period which began on 7-68					
25. During 12-month ML accrual period (dates)					

Standard Form 1150
November 1963
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-11 AND 990-2

A 16

1 SERIAL NO.	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
016229	SWENSON HAROLD F	44 5001	CF	
A OLD SALARY RATE		7 NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade
Step	Salary	Effective DATE	SI	ADJ
GS 15	6	120,850	04/10/66	GS 15
6		521,450	04/07/68	
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	
<i>[Signature]</i>			29 March 68	
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS		INITIATED BY		
<i>[Initials]</i>		<i>[Signature]</i>		
FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION (A-11)				

COMPENSATION

APR 4 1968

SECRET (When Filled In)

PLM: 1 1 1 1 3

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)	
016229		SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE
EXTENSION OF PRA			MO DA YR
NTE: 1 JUNE 1968			06 01 68
5. CATEGORY OF EMPLOYMENT		7. FINANCIAL ANALYSIS NO. CHARGES	
REGULAR		130 2175 0000	
8. CSC OR OTHER LEGAL AUTHORITY		9. FUNDS	
30 USD W03 J		V TO V	
		V TO CF	
		CF TO V	
		CF TO CF	
10. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/EUR, FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WW AREA REPRESENTATIVES		FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	
CPS OFFICER		0000	
13. SERVICE DESIGNATION		14. CLASSIFICATION SCHEDULE (GS LB OR)	
		GS	
15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
1100.01		GS 15 6	
17. SALARY OF RATE		18. REMARKS	
52153			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING	22 STATION CODE	23 INTEGRITY CODE	24 MAJOR CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
07	10	44501	0000	0000	0	04 10 1918	06 01 68	
28 NTE EXPRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION CONCURRENCE ITEM	33 SECURITY REQ NO	34 SER	EOD DATA	
08 01 68	04							
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEED. HEALTH INSURANCE	40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA					

SIGNATURE OR OTHER AUTHENTICATOR

DOCTE

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

SECRET
(When Filled In)

LVG: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION

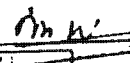
OCF

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 03 07 67	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FINANCIAL ANALYSIS NO. CHARGEABLE 7136 2070 0000	
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0478	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 5	17. SALARY OR RATE 19976
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10C	21. OFFICE CODING NUMERIC: 44600 ALPHABETIC: EUR		22. STATION CODE 27015	23. INTEGREE CODE 3	24. MONTH 04		25. DATE OF BIRTH 28 15		26. DATE OF GRADE MO DA YR		27. DATE OF LEI MO DA YR	
28. NTE EXPIRES 03 06 68		29. SPECIAL REFERENCE 82	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA EOD DATA		33. SECURITY REQ NO.	34. SER					
35. VET. PREFERENCE	36. SERV. COMP DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA					

SIGNATURE OR OTHER AUTHENTICATION

3-12-67


FORM 5-66 1150

Use Previous Edition

SECRET

FORM 1150
 (When Filled In)

SECRET
(When Filled In)

RJT: 23 XR SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 01-229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE NO. DA. YR. 09 125 66
5. CATEGORY OF EMPLOYMENT REGULAR			6. COST CENTER NO. CHARGEABLE 7136 2070 0000
7. CSC OR OTHER LEGAL AUTHORITY FL 88-643 SECT. 203			8. FUND FUNDS
9. ORGANIZATIONAL DESIGNATIONS DDP/EE		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES 15	16. GRADE AND STEP	17. SALARY OR RATE

18. REMARKS
 EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. Hdqtn. Code	25. DATE OF BIRTH MO. DA. YR.			26. DATE OF GRADE MO. DA. YR.			27. DATE OF LET MO. DA. YR.		
28. MTC EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - PICA 3 - NONE		31. SEPARATION DATA CODE	22. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.			33. SECURITY REQ NO.			34. SER			
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CAR RESV PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE			40. SOCIAL SECURITY NO.				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO			44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 - YES 2 - NO							

SIGNATURE OR OTHER AUTHENTICATION

Signature area with a large handwritten date **9-26-66** and a signature.

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON MARCLD F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

SECRET
(When Filled In)

RZR, 8 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR. 07 02 65	
6. FUNDS		5. CATEGORY OF EMPLOYMENT REGULAR	
7. COST CENTER NO. CHARGEABLE 6139 2070 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3436	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE 18170
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44580 EE		22. STATION CODE 27015	23. INTEGREE CODE	24. Hdqtrs. Code 3	25. DATE OF BIRTH MO. DA. YR. 04 26 15			26. DATE OF GRADE MO. DA. YR.			27. DATE OF LEI MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.			33. SECURITY REG. NO.	34. SER		40. SOCIAL SECURITY NO.			
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CAR RESV CODE PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE								
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO			44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMP. 1 - YES 2 - NO							

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

FROM: WH - 3

PO/2/3
[Signature]

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 016229		2 NAME (LAST FIRST MIDDLE) SWENSON HAROLD F.	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT		4 EFFECTIVE DATE MO DA YR 07 01 66	5 CATEGORY OF EMPLOYMENT
6 FUNDS	V TO V	V TO CF	7 COST CENTER NO CHARGEABLE 7136 2070 0000
	CF TO V	X CF TO CF	8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS BDP4BE DIVISION		10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11 POSITION TITLE OPS OFFICER		12 POSITION NUMBER 3436	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LB, etc) GS	15 OCCUPATIONAL SERIES 0136, 01	16 GRADE AND STEP 19	17 SALARY OR RATE
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F.	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F.		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS _____ AUDITED BY _____										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE _____										
PAY CHANGE NOTIFICATION <i>[Handwritten]</i>										

PJH: 22 JUN 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
016229		SWENSON HAROLD F						COB		
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
CONVERSION FROM FSR STATUS					MO. DA. YR. 06 05 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DOP/WH WH/C OFFICE OF THE CHIEF					WASH., D.C.					
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAS					1108		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.01		15 4		18170			
18. REMARKS										
STATE-WASH., D.C.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. Empl. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
56	10	NUMERIC 51500	ALPHABETIC WH	75013		1	MO. DA. YR. 04 28 15	MO. DA. YR.	MO. DA. YR.	
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.		34. SEX
MO. DA. YR.		84	1 - CSC 2 - FICA 3 - NOAE			TYPE MO. DA. YR. EOD DATA				
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAR. SERV. PREV. TAMP		CODE CODE 0 - WAIVER 1 - YES		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA		
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)				CODE		FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		FORM EXECUTED CODE NO. TAX EXEMPT. 1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> <p style="font-size: 24px; margin: 0;">POSTED</p> <p style="font-size: 24px; margin: 0;">6-24-65 #</p> </div>										

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

PJH: 24 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)												
016229		SWENSON HAROLD F												
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT						MO. DA. YR. 05 26 65			REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY					
CF TO V		X		CF TO CF		5135 1162 0000			50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION								
DDP/WH WH/SA OFFICE OF THE CHIEF						WASH., D.C.								
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION					
POL ATTACHE OPS OFFICER SAS						1108			D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
FSR GS				0136.01		03 1 15 4		14860 18170						
18. REMARKS														
WASH., D.C.														
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
19. ACTION CODE	20. Empl. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LET		
37	10	51050 WH		75013	1	1	MO. DA. YR. 04 28 15							
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.		34. SEX	
MO. DA. YR. 05 25 66		84						EOD DATA						
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.			
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO DA YR		MO DA YR		CAR. RESV. CODE PROV TEMP		CODE CODE 0 - WAIVER 1 - YES			HEALTH INS. CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA				
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION														
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-size: 1.5em;">6-3-65 HT</p> </div>														

FORM 1150
11 62

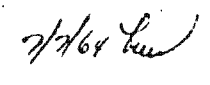
Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
ADPD 07/01/64					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
016229		SHEENSON HAROLD P			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			08 19 64		
6. FUNDS		7. TO V	8. V TO CF	9. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X	CF TO CF	4132 1000 1000	
10. ORGANIZATIONAL DESIGNATIONS			11. LOCATION OF OFFICIAL STATION		
DDP/SAS C.I. STAFF			WASH., D. C.		
12. POSITION TITLE			13. POSITION NUMBER	14. CAREER SERVICE DESIGNATION	
GPS OFFICER CM			0882	D	
15. CLASSIFICATION SCHEDULE (GS OR GS-15)		16. OCCUPATIONAL SERIES		17. GRADE AND STEP	18. SALARY OR RATE
GS		0136.01		15	
19. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
<div style="text-align: right;">  </div>					

Form 11508
1-63 MFG. 1-63

Use Previous Edition

SECRET

6 JUL 1964

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1. Serial No		2. Name		3. Job Grade		4. LWOP Hours				
016229		SWENSON HAROLD F		49 300 37F CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE: <i>[Signature]</i>										
PAY CHANGE NOTIFICATION										

Form 9-61 560

Obsolete Previous Edition

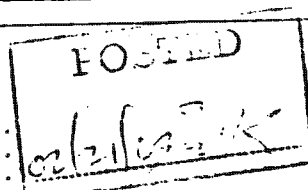
(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 3	\$15,925	\$16,695

BAB: 13 FEB 63

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						NO. DA. YR 02 13 63			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3132 1000 1000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
ATTACHE POL OFF OPS OFFICER						0678			D		
14. CLASSIFICATION SCHEDULE (GS, LB, WH.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
FSR GS			0136.01			04 0 15 2			13340 15045		
18. REMARKS WASHINGTON, D. C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREGEE CODE	24. HQ/IN. CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	NUMERIC 61300	ALPHABETIC SAS	75013	I	I	MO. DA. YR 04 28 15	MO. DA. YR	MO. DA. YR	MO. DA. YR	
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.		34. SEX
NO. DA. YR			1. CSC 2. FICA 3. NONE			TYPE NO. DA. YR			EOD DATA		
35. VET. PREFERENCE			36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NONE 1 - 5 PT 2 - 10 PT			MO. DA. YR		MO. DA. YR		CODE		CODE 0 - WAIVER 1 - YES		HEALTH INS CODE
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS				CODE		POWER OF ATTORNEY CODE 1 - YES 2 - NO				FORM EXECUTED 1 - YES 2 - NO	
45. SIGNATURE OR OTHER AUTHENTICATION											
											

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F		61 100 ZA CF						
5. OLD SALARY RATE				6. NEW SALARY RATE			7. TYPE ACTION			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS 15	2	\$15,045	04/19/62	GS 15	3	\$15,525	04/14/63			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <u> E. R. Hill </u> DATE: <u> 3/24/63 </u>										
PAY CHANGE NOTIFICATION										

Form 9.61 560 Obsolete Previous Edition (431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 798 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR.	OLD SALARY	NEW GR.	NEW SALARY
SWENSON HAROLD F	016229	66650		CF 15 2	\$14055	15 2	\$15045

BAB: 31 OCT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				MO. DA. YR. 10 31 62		REGULAR					
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CP		3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP/TASK FORCE W OFFICE OF THE CHIEF					WASH., D. C.						
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
ATTACHE POL OFF OPS OFFICER D CH					0663		D				
14. CLASSIFICATION SCHEDULE (SEE 1.8, 1.9)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
FSR GS			0136.01		04 0 15 2		13340 15045				
18. REMARKS											
BUENOS AIRES, ARGENTINA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI	
37	10	NUMERIC	ALPHABETIC	75013	1	1	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.		
		61100	TFW				04 28 16				
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO.	34. SEX
MO. DA. YR.		1. CSC 2. PICA 3. NONE		CODE		TYPE		MO. DA. YR.			
		80									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		SAR RESV CODE		CODE		CODE	
0 - NONE 1 - 5 YRS. 2 - 10 YRS.						PROV TEMP		0 - WAIVER 1 - YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		FORM EXECUTED CODE		NO TAX EXEMPTIONS		FORM EXECUTED	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;">POSTED</p> <p style="text-align: center; margin: 0;"><i>Harold F. Swenson</i></p> </div>											

FORM 4-62 1150

Use Previous Edition

SECRET
Bab 10/31/62

14-811
INCLUDE THE FOLLOWING:
FORM 4-62 (REV. 1-54)
FORM 4-62 (REV. 1-54)

(When Filled In)

Personnel Actions
Prior to 1962

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				016229 ✓			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX		4. GRADE	
SWENSON, Harold F.		28 Apr 15		M		GS-15	
5. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION			
Ops Officer		DDP/WH/Cuba		Frankfurt			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
31 May 1967				1 April 1966 - 31 March 1967			
SECTION B							
PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which the employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Spotting and recruiting of agents to cover Cuban target							S
SPECIFIC DUTY NO. 2							RATING LETTER
Agent handling							S
SPECIFIC DUTY NO. 3							RATING LETTER
Running office at Frankfurt Base							O
SPECIFIC DUTY NO. 4							RATING LETTER
Economic use of funds and equipment							S
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
<div style="position: absolute; top: -20px; left: -100px; border: 1px solid black; padding: 2px;"> 3 MAR 1967 </div>							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER
							S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 MAR 1967	DC/WH/COG	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 MAR 1967	C/WH/COG	

SECRET

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 016229 ✓
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SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.		2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/Cuba		8. CURRENT STATION Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 Dec 1966			12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966		

SECTION B PERFORMANCE EVALUATION	
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.
S - Strong	Performance is characterized by exceptional proficiency.
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Spotting and recruiting of Cuban agents	S
SPECIFIC DUTY NO. 2 Agent handling	S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base *	S
SPECIFIC DUTY NO. 4 Economic use of funds & equipment	S
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER S

25 AUG 1966

SECRET

OFFICE OF PERSONNEL

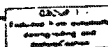
SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position <i>Aug 24 1966</i> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TY	
	Chief, WH Cuba		

SECRET

REPORT OF NONCOMPLETION OF TRAINING			<i>Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies.</i>		
NAME OF STUDENT Swenson, Harold F.			GRADE 15	SERVICE DESIGNATION D	OFFICE WH
TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED French Inter. - RSW			DATES OF COURSE 04/26/65 - 06/30/65		
REASON STUDENT DID NOT COMPLETE COURSE Withdraw: 05/15/65.					
REMARKS					
FOR THE DIRECTOR OF TRAINING					
[] TYPED NAME OF CHIEF INSTRUCTOR		[] SIGNATURE OF CHIEF INSTRUCTOR			10 Sep 65 DATE

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						016229	
SECTION A GENERAL							
1. NAME <small>(Last) (First) (Middle)</small>			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
SWENSON, Harold F.			28 Apr 15	M	GS-15	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer CH			DDP/SAS		Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
				<input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
30 April 1965				23 December 64 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Supervision of the WH/Cuba/CI Staff.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Spotting, recruiting and handling Cuban agents.						O	
SPECIFIC DUTY NO. 4						RATING LETTER	
Economic use of funds, equipment and personnel.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
13 APR 1965							



SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B, so provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

...continued...

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 1 II 65 SIGNATURE OF EMPLOYEE *David S. Swenson*

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 1 April 1965 OFFICIAL TITLE OF SUPERVISOR WH/C/COPS TYPE

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.

DATE 5 April 1965 OFFICIAL TITLE OF REVIEWING OFFICIAL DCWHD/C TYPE OF PRINTED NAME AND SIGNATURE John L. Hart

SECRET

SECRET

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				016229			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 1915	3. SEX M	4. GRADE GS-15	5. SO D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/DR OF ASSIGNMENT DDP/SAS		8. CURRENT STATION Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	<input type="checkbox"/> REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):				
SPECIAL (Specify):			12. REPORTING PERIOD (From - to) 1 April 64 - 21 December 64				
11. DATE REPORT DUE IN O.P.							
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Responsible for supervising the WH/SA/CI Staff.							RATING LETTER S
SPECIFIC DUTY NO. 2 Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.							RATING LETTER O
SPECIFIC DUTY NO. 3 Spots, recruits, and/or handles Cuban agents.							RATING LETTER O
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
16 MAR 1965							

SECRET

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable, as described, if applicable.</p>			
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
3 February 65	<i>Ronald J. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
Approx. 2 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
28 January 1965	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
12 March 1965	Deputy Chief, WHD	<i>Raford W. Herbert</i> Raford W. Herbert	

14-00000

Fitness Reports, PMS, Training
Reports - all prior to OCT 1962